

Job Title	Software Developer	Location	Hamilton
Responsible To	Professional Services Manager	Position Type	Full-time
Travel Required	As required	Last Updated	12 March 2020
Direct Reports	None	Indirect Reports	None

Job Description

Functional relationships

Internal:

Business Analysts
Software Developers
Test Analysts
Software Architects
Project Managers

External:

Contractors
Customers
End users
Third party suppliers

Core Values

- Making our clients look good
- Doing what we said we'd do
- Giving our clients choices

Purpose

The Software Developer will be responsible for translating requirements into well-designed and robust code. This will also include providing estimates, designing, building, testing, implementing and supporting applications using the appropriate computer languages and development tools.

Responsibilities

- Develop and implement new software programs in a timely fashion with a minimum of bugs and issues
- Maintain and improve the performance of existing software
- Adhere to quality coding standards and ensure that technical debt is minimised
- Clearly and regularly communicate with management and technical support colleagues
- Test and maintain software products to ensure strong functionality and optimisation
- Recommend improvements to existing software programs as necessary
- Work as part of a team

Performance Standards

Development

- Able to develop high quality software in a timely fashion with a minimum of bugs and issues
- Able to identify the best solution to the problem
- Demonstrates the ability to write reusable and easily maintainable code

Collaboration and learning:

- Able to form and foster strong collaborative relationships with the internal team and our customers that demonstrate mutual trust and a commitment to work together

Health and Safety:

- Ensure colleagues and visitors comply with all health and safety policies, procedures and guidelines

**Core Values**

- Live the Company-X values and always strive to provide customers with a positive experience

Other Duties

- Willingly perform other duties as may be required in accordance with operational requirements

Skills and Experience

- Three to five years' software development experience
- Strong knowledge of more than one of the current software development frameworks
- Proven ability to communicate with people from external organizations to work cooperatively on development projects
- Professionalism regarding time, costs and deadlines
- Excellent understanding of SDLC in an Agile software development environment (Scrum/ Kanban)
- Excellent English communication skills (oral and written)
- Methodical person with good organisational skills
- Team player with good interpersonal skills
- Must be enthusiastic, energetic and willing to learn
- A sense of humour

Qualifications

- Computer Science degree or similar